

# 2022–2024 Charter School Program Grant (Subchapter C and D) COMPETITIVE GRANT Application Due 11:59 p.m. CT, March 31, 2022

NOGA ID	Application stamp-in date and time
TEA will only accept grant application documents by email, including competitive grant applications and amendments. Submit grant applications and amendments as follows:	
Competitive grant applications and amendments to competitive grants@tea.texas.gov	
Authorizing legislation: P.L 114-95, ESEA, as amended by ESSA, Title IV, Part C; TEC, Chapter	er 12; TAC, Chapter 100, Subch. AA
Grant period: June 14, 2021 – July 31, 2024 Pre-award costs: ARE NO	OT permitted for this grant
Required attachments: Refer to the program guidelines for a description of any requ	uired attachments.
Amendment Number	
Amendment number (For amendments only; enter N/A when completing this form to a	apply for grant funds): N/A
1. Applicant Information	
Name of organization Universal Academy	
Campus name Coppell CDN 057808 Vendor ID 1752739703	B ESC 10 DUNS 169845232
Address 2700 FM 407 City Argyle ZIP 76	6226 Phone 972-255-1800
Primary Contact Dana Jobe Email dana.jobe@universalacademy.co	com Phone 972-255-1800
Secondary Contact Andrea Butcher Email andrea.butcher@universalacade	emy.com Phone 972-255-1800
2. Certification and Incorporation	
I understand that this application constitutes an offer and, if accepted by TEA or reneg a binding agreement. I hereby certify that the information contained in this application correct and that the organization named above has authorized me as its representative a legally binding contractual agreement. I certify that any ensuing program and activity accordance and compliance with all applicable federal and state laws and regulations. I further certify my acceptance of the requirements conveyed in the following portions applicable, and that these documents are incorporated by reference as part of the grand Grant Award (NOGA):	is, to the best of my knowledg we to obligate this organization by will be conducted in s. s of the grant application, as
<ul> <li>☒ Grant application, guidelines, and instructions</li> <li>☒ General Provisions and Assurances</li> <li>☒ Application-Specific Provisions and Assurances</li> <li>☒ ESSA Provisions and Assurances</li> </ul>	
Authorized Official Name Dana Jobe Title Superintendent Email dana.jobe	pe@universalacademy.com
Phone 972-255-1800 Signature Dana Jobe	Date 03/28/2022
Grant Writer Name Sean Kirby Signature Lean Karling	Date 03/28/2022
Grant writer is an employee of the applicant organization.   Grant writer is not an employee of the applicant organization.	oloyee of the applicant organizatio
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3. Shared Services Arrangements	
Shared services arrangements (SSAs) are/are Check the box below if applying as fiscal ag	·
The LEA or ESC submitting this application enter into a written SSA agreement description.	on is the fiscal agent of a planned SSA. All participating agencies will ribing the fiscal agent and SSA member responsibilities. All participants angement Attachment" must be completed and signed by all SSA
L	in your needs assessment, that these program funds will address.
Describe your plan for addressing each need.	
Quantifiable Need	Plan for Addressing Need
The district needs funding to plan for and plot out the initial growth of its new, replicated charter school, as its own funds are all being allocated to existing academic programming and/or Covid-19 relief/mitigation efforts.	Funding from this grant will give the district the financial resources to effectively implement the development of its new, replicated charter school.
	Universal Academy will faithfully replicate its core program elements at the proposed campus to maximize benefits for administrators, teachers, staff, and students.
Universal Academy needs to provide outstanding educational services to a greater number of youth in the Dallas County, TX area without compromising the small class sizes and individualized attention that are trademarks of its learning experience.	The district will construct a new campus to serve a greater number of students while still maintaining a 15:1 or 16:1 student:teacher ratio within each of its school buildings. Having small class sizes enables educators to enhance student strengths and address learning challenges by providing detailed feedback and differentiated instruction.
5. SMART Goal	
	re identified for this program (a goal that is Specific, Measurable, ted to student outcome or consistent with the purpose of the grant.
	o are assessed will be scoring at the "Meets Grade Level or Above" cademic Readiness (STAAR) tests across all subject areas.
6. Measurable Progress	
Identify the benchmarks that you will use at the meeting the process and implementation goals First-Quarter Benchmark	e end of the first three grant quarters to measure progress toward defined for the grant.
At least 41% of students at the new high-quali	ty charter school campus will earn scale scores on Interim STAAR vel of probability of meeting state standards in reading, mathematics,
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CDN 057808 Vendor ID 1752739703	Amendment #[N/A]
B. Measurable Progress (Cont.)	
Second-Quarter Benchmark	
At least 41% of students at the new high-quality charter school campus wassessments that indicate they have a high level of probability of meeting biology, and U.S. history.	
Third-Quarter Benchmark	
At least 41% of students at the new high-quality charter school campus wassessments that indicate they have a high level of probability of meeting algebra I, english I, and english II.	
7. Project Evaluation and Modification	
Describe how you will use project evaluation data to determine when and benchmarks or summative SMART goals do not show progress, describ modify your program for sustainability.	
The contracted, independent Program Evaluator will complete regular qu Texas ACE attendance and participation, school day attendance and behinformal teacher, parent, and student feedback, survey results, interviews Universal Academy's leadership team on at least a quarterly basis to deterogram.	navioral data, etc.) and qualitative (i.e. s, etc.) data analysis and meet with
The evaluation design will link needs assessment, program design, serving model that will monitor process and product for continuous improvement, summative SMART goals do not show progress, evaluation data can be satisfy the state and federal objectives of expanding the number of high-across the state. Evaluation costs are not included as a request in the gracover them.	. As a result, even if benchmarks and/or used to modify the program as necessary to quality charter schools available to students
For TEA Use Only: Adjustments on this page have been confirmed withby	of TEA by phopo / fay / amail as
RFA/SAS # 701-22-105/577-22 2022-2024 Charter School Program	of TEA by phone / fax / email on  Grant (Subchapter C and D) Page 3 of 1
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#### 8. Statutory/Program Assurances

The following assurances apply to this grant program. In order to meet the requirements of the grant, the grantee must comply with these assurances. Check each of the following boxes to indicate your compliance.

- 1. The applicant provides assurance that program funds will supplement (increase the level of service), and not supplant (replace) state mandates, State Board of Education rules, and activities previously conducted with state or local funds. The applicant provides assurance that state or local funds may not be decreased or diverted for other purposes merely because of the availability of these funds. The applicant provides assurance that program services and activities to be funded from this grant will be supplementary to existing services and activities and will not be used for any services or activities required by state law, State Board of Education rules, or local policy.
- 2. The applicant provides assurance that the application does not contain any information that would be protected by the Family Educational Rights and Privacy Act (FERPA) from general release to the public.
- 3. The applicant provides assurance to adhere to all Statutory Requirements, TEA Program Requirements, and Performance Measures, as noted in the 2022–2024 Charter School Program Grant (Subchapter C and D) Program Guidelines, and shall provide the Texas Education Agency, upon request, any performance data necessary to assess the success of the grant program.
- 4. The applicant provides assurance that they accept and will comply with Every Student Succeeds Act Provisions and Assurances requirements
- ∑ 5. The applicant assures that any Electronic Information Resources (EIR) produced as part of this agreement will comply with the State of Texas Accessibility requirements as specified in 1 TAC 206, 1 TAC Chapter 213, Federal Section 508 standards, and the WCAG 2.0 AA Accessibility Guidelines.
- ☑ 6. The applicant provides assurance that their financial accounting system adheres to the following requirements:
  - a. accommodates the minimum 15-digit account code mandated by the FASRG;
  - b. generates information needed for PEIMS reporting; and
  - c. ensures adequate accountability of state and federal funds.

If the applicant's financial accounting system is not approved by TEA, the applicant assures that it will budget and acquire an acceptable accounting system and training with these grant funds. Additionally, the applicant will be required to submit proof of an acceptable accounting system prior to receiving continued and/or additional funding.

- 7. The applicant provides assurance that it will maintain clear documentation and data for the school and students served by this grant program, will comply with any reporting and evaluation requirements that may be established by the TEA, and will submit the reports in the format and manner requested by TEA's Division of Financial Compliance. Grantees will be required to cooperate with the team that has been contracted to evaluate the use of the grant funds.
- 8. The applicant provides assurance that it has on file a certificate of occupancy or the equivalent, for the instructional facility. At any time, should the TEA Charter School Administration Division request a copy, the applicant will provide such copy immediately.
- S. According to Title IV, Part C of ESSA, to receive federal grant funds of any type, including U. S. Department of Education funds, the charter school must meet the following definition. By signing Attachment #1 and submitting the application, the authorized official of the public charter school certifies that each of the statements in the definition is true and that the school is in compliance with this definition. A charter school is not eligible to receive any federal funds at any time, formula or discretionary, from TEA if it does not comply with this definition.

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of education: The application (the State Board of Education). Designation, under which	arter holders applying cant provides assurance t ation or the commissione h the new charter school	on behalf of a high-quality campus approved by the commissioner hat the existing charter, as approved by the applicable state authorizer of education), and the Application for High-Quality Campus campus was approved by the commissioner of education, are on and address statutory requirements in compliance with PL 114-95,
campus charter school  a. Maintain doo  b. be establishe 12.051-12.06  c. be designate AskTED, pric  d. be permitted charter schoo	will: umentation which clear ed according to and in clear is; d as a campus charter or to operating as a cam to govern autonomousl ol and their input with re This autonomy will be al	2, Subchapter C: The applicant provides assurance that the ly demonstrates the supplementary nature of these funds; ompliance with TEC, Chapter 12, Subchapter C, Sections in the Texas Education Agency (TEA) organizational database, upus charter, and y, as evidenced by the day-to-day decision makers at the campus gard to the school's curriculum, calendar, budget, and daily pove and beyond the degree of flexibility and autonomy afforded to lict. traditional campuses within the district.
V, Part B, Subpart 1, S a subgrant awarded to upon arrangement for a distribute all subgrant f	ection 5204(f)(4)(B), a l an eligible applicant, ur administrative services v unds to the eligible appl d under TEC Chapter 12	2, Subchapter C, for the purpose of replicating an existing high-
district will:  a. participate in b. review and a and charter a can be found c. annually pub d. submit its up address whe e. work with a l organization f. work with a h organization	the Texas Authorizer Ladopt the Texas Education (Model District Interpolated Interpolated Interpolated Interpolated Authorizer policies and the Interpolated Inte	
4. The applicant provide Assurances requirement		ept and will comply with Every Student Succeeds Act Provisions and

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### 9. Statutory Requirements

1. Describe the roles and responsibilities of the eligible applicant, any partner organizations, and charter management organizations, as applicable, including the administrative and contractual roles and responsibilities of such partners.

Universal Academy is the eligible applicant and will be responsible for designing, implementing, and overseeing all stages of the proposed charter school expansion, including marketing the new school to the public, hiring staff, administering the Charter School Program grant, overseeing the school's construction, and setting forth the new school's curriculum and academic goals, among other tasks.

2. Describe the quality controls agreed to between the eligible applicant and the authorized public chartering agency involved (TEA), such as a contract or performance agreement, how a school's performance in the state's accountability system and impact on student achievement (which may include student academic growth) will be one of the most important factors for renewal or revocation of the school's charter, and how the authorized public chartering agency involved (TEA) will reserve the right to revoke or not renew a school's charter based on financial, structural, or operational factors involving the management of the school.

Universal Academy has a performance agreement in place with the Texas Education Agency to maintain its charter and accreditation. The assignment of charter school accreditation statuses is authorized by Texas Education Code (TEC), Chapter 39, Public School System Accountability, and 19 Texas Administrative Code (TAC), Chapter 97, Planning and Accountability, Subchapter EE, Accreditation Status, Standards, and Sanctions. The new school will be held to these guidelines. According to the 2019 Charter School Performance Framework, the last year scores were assigned, Universal earned an A in Accountability and received a passing score for its Charter FIRST rating, which measures charter schools' financial integrity. The district also scored above state averages in terms of students' academic growth in all grade levels and subjects according to 2018-2019 Texas Academic Performance Report (TAPR) progress data; this was the last year such data was available. Universal Academy will ensure its high standards and performance rates translate to its new campus.

3. Describe how the autonomy and flexibility granted to the proposed charter school or high-quality charter school campus is consistent with the definition of a charter school in Section 4310, including how the proposed charter school campus will have a high degree of autonomy over budget and operations and personnel decisions. Include a detailed description of the ways in which the proposed charter school or high-quality charter school campus will be permitted to govern autonomously, as evidenced by the day-to-day decision makers at the campus and their input with regard to the school's curriculum, calendar, budget, and daily operations. For a charter school campus authorized by the local board of trustees pursuant to TEC, Chapter 12, Subchapter C, describe how this autonomy is above and beyond the degree of flexibility and autonomy afforded to traditional campuses within the school district.

The new school will have the same autonomy, flexibility, rights, and privileges as Universal Academy's other campuses to maintain consistency with Section 4310's definition of a charter school. As noted in its board policies, while the district's Superintendent and the Board of Education can set out general directions for its schools to take and offer suggestions for operation, the key administrators at each campus, including the principal, curriculum leaders, and senior teachers, among others will collaboratively develop the curriculum and arrange day-to-day operations and spending of school dollars as they see fit to help students meet Texas' Essential Knowledge and Skills (TEKS) standards. Each campus will also set their own school calendar with a minimum of 180 days, as required by Texas state law.

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### 9. Statutory Requirements (Cont.)

4. Describe how the eligible applicant will solicit and consider input from parents and other members of the community on the implementation and operation of the proposed charter school campus.

Universal Academy will hold Zoom meetings, conference calls, and in-person meetings/presentations with parents/ guardians, community partners, and other members of the community to gather input on the implementation and operation of the proposed charter school campus. The district will share information on the proposed budget, curriculum, hiring and training decisions as they relate to staff as the campus is developed. As the campus starts to operate, parents and stakeholders will actively participate in the school's decision-making processes through social media outlets, monthly newsletters, and monthly meetings. Stakeholder feedback will be collected through surveys, comment cards, and roundtable interviews, with the board of education and administrators taking the community's responses and input into account as they work to deliver a high-quality education for its students.

5. Describe the eligible applicant's planned activities and expenditures of grant funds to open and prepare for the operation of the proposed charter school or high-quality charter school campus, and how the eligible applicant will maintain financial sustainability after the end of the grant period.

To open and prepare for the operation of the proposed high-quality charter school campus, Universal Academy will carry out the following activities.

Hiring administrative staff, teachers, and support staff, and providing professional development and training for them as necessary; making one-time start-up equipment purchases for the school site, such as desks, chairs, computers and educational technology, storage, furniture, library materials, equipment related to the delivery of additional enrichments (i.e. physical education, art, etc.) and similar supplies and materials; developing plans for handling student transportation once the academic year begins; installing data systems, phones, Internet connections, and technological networks, along with all necessary software (i.e. a schoolwide student information systems, Texas' Public Education Information Management System, financial management software, etc.); and completing any minor facility maintenance and repairs, if needed, before the school officially opens.

Expenditures will fall under the categories of payroll costs for staff and professional and contracted services for required equipment, supplies, materials, and transportation. Universal Academy will maintain financial sustainability after the grant period ends by developing new community partnerships when feasible and applying to federal, state, and local grant-making agencies to support programs for students. The new high-quality charter school campus will open before September 6, 2023, per RFA requirements.

6. Describe how the eligible applicant will support the use of effective parent, family, and community engagement strategies to operate the proposed charter school campus.

Universal Academy's new high-quality charter school campus will launch a Parent Academy to encourage parents/ guardians to invest in and engage with their child's development and academic success, while also giving them equitable access to opportunities to continue their own education and gain career development skills. The campus will also engage with parents/guardians by hosting family education nights, inviting them to partake in planning sessions and meetings that guide the school's direction, and by transparently sharing student data so they can track their child's academic progress. The campus will invite community-based organizations, cultural institutions, and colleges to come in for project-based learning opportunities, and will partner with these organizations to develop internships and/or work-based learning opportunities for high school students. Additionally, all board meetings will be open to the public, and constituents' feedback will play a large role in the development of the new campus' annual budget.

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9. Statutory	Requireme	nts (Cont.)		
7. Describe the school campus		cant's plan for mee	eting the transportation needs of the students at the proposed cha	rter
miles or more t in their Individ	from the prop ual Education	osed charter schoo Program (IEP). The	will provide bus transportation to regular education students who of campus. Special education students will receive transportation a district will also provide appropriate transportation services to an harter school campus.	s specified
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believes are ne	ecessary for th	e successful operat	of any Federal statutory or regulatory provisions that the eligible tion of the charter school, and a description of any state or local ru applicant proposes to be waived or otherwise not apply to the sci	les,
	Academy is no	ot requesting waiv	ers of any Federal statutory or regulatory provisions, nor is it prop	
9. Statutory i	Requiremen	ts, Subchapter C	Applicants ONLY	100000000000000000000000000000000000000
			bove, campus charters established under TEC, Subchapter C,	Campus
			the following requirements (numbers 9-13):	
academic achievem partnered with an e	nent standards; b. t entity to replicate a	the grade levels or ages of high-quality charter school	chool campus, including: a. how the program will enable all students to meet challenging f children to be served; and c. the curriculum and instructional practices to be used. *If the ol model, the description of the educational program should include the name of the high- nformation to demonstrate that the charter school meets the definition of a high-quality cl	district has quality charter
N/A; Universal Subchapter C,		•	charter school and is not a campus charter established under TEC	,
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CDN 057808 Vendor ID 1752739703		Amendment # N/A
9. Statutory Requirements Subcha	pter C Applicants ONLY (Cont.)	
	will monitor the proposed charter school campus in recr students, including children with disabilities and English	
N/A; Universal Academy is an open enrollr Subchapter C, Campus Charter Schools.	nent charter school and is not a campus charter established	l under TEC,
	al independent financial audit of the campus is to be condu is separate and apart from the district's annual financial aud	
N/A; Universal Academy is an open enrollr Subchapter C, Campus Charter Schools.	nent charter school and is not a campus charter established	l under TEC,
located to participate, as required by TEC, systems (PEIMS).	npus will provide information necessary for the school distr Chapter 12, Subchapter C, or by SBOE rule, in public educat	tion information
N/A; Universal Academy is an open enrollr Subchapter C, Campus Charter Schools.	nent charter school and is not a campus charter established .	d under TEC,
campus. Describe the timelines for flowing	rict will flow other federal and state funds to the proposed g the federal and state funds to the campus that will ensure opriate federal and state funds can provide.	
N/A; Universal Academy is an open enrollr Subchapter C, Campus Charter Schools.	nent charter school and is not a campus charter established	d under TEC,
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CDN 057808
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Amendment # N/A

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1. Provide the number of students in each grade, by type of school, projected to be served under the grant program in 2022-2023.

Charter Scho	ool Type	PK	К	1	2	3	4	5	6	7	8	9	10	11	12	Total
Replicating Distric	ct-Authorize	0	100	100	100	40	40	40	40	40	40	40	40	40	40	700
		•	N	ot App	licabl	e - No	stude	nts wi	ill be s	erved	durin	g the	2022-	2023 s	choo	year. [
Total Staff	54	To	tal Par	ents	1	,200	То	tal Far	nilies		700	То	tal Ca	mpuse	s	1

2. Provide the number of students in each grade, by type of school, projected to be served under the grant program in 2023-2024.

Charter Scho	ol Type	PK	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Replicating Distric	t-Authorize	0	105	105	105	45	45	45	45	45	45	45	45	45	45	765
Total Staff	60	Tot	al Par	ents	1	,235	To	tal Far	nilies		765	То	tal Caı	mpuse	s	1

3. Provide the number of students to be served in 2022 -2023 who would otherwise attend an F-rated campus (from the most recent accountability ratings) that serves the same grade levels as the proposed charter school. Please click on the All Campuses by Rating for more information.

Charter Scho	ool Type	PK	к	1	2	3	4	5	6	7	8	9	10	11	12	Total
Replicating Distri	ct-Authorize	0	0	0	0	О	0	0	0	0	0	0	0	0	0	0 ,
			N	ot App	olicab	le - No	stude	nts w	ill be s	erved	durin	g the	2022-	2023 :	schoo	year.
Total Staff	54	To	tal Par	ents	1	,200	То	tal Far	nilies		700	То	tal Ca	mpuse	ès .	1

4. Provide the names and nine-digit county/district/campus numbers of the F-rated campuses (from the most recent accountability ratings) that serve the same grade levels as the proposed charter school that you will be impacting as described above. Please click on the All Campuses by Rating link for more information.

#	District Name	Campus Name	9 Digit CDC Number
1.	N/A	N/A	
2.			
3.			
4.			
5.			
6.			
	Not Applicab	le - No students will be served during th	ne 2021–2022 school year.

	Not Applicable - No students will be served during the 2021–2022 school year.
5. Qualified Opportunity Zone: Opportunity Zone. N/A	Provide the census tract number if the proposed campus will be located in a Qualified

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CDN 057808   Vendor ID   1752739703		Amendment # N/A
10. Equitable Access and Participation	on	
Check the appropriate box below to indicate	e whether ar	y barriers exist to equitable access and participation for any
groups that receive services funded by this	grant.	vitable access and mouticination for our measure unclinion
services funded by this grant.	s exist to eq	uitable access and participation for any groups receiving
Barriers exist to equitable access and	l participatio	n for the following groups receiving services funded by this
grant, as described below.	۰	
Group	Barrier	
11. PNP Equitable Services		
X PNP Equitable Services does not apply to this	grant.	
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CDN 057808   Vendor ID 1752739703	An	nendment # N/
<b>2. Request for Grant Funds</b> <pre>ist all of the allowable grant-related activities for which you a</pre>	re requesting grant funds. Include the a	mounte
budgeted for each activity. Group similar activities and costs to be required to budget your planned expended activities.  Payroll Costs	ogether under the appropriate heading.	During
1. School leader salaries		230,000
2. Teacher salaries	\$	150,000
3. Specialized instructional support personnel salaries	\$	120,000
4.		
Professional and Contracted Services	Payroll Subtotal:	\$500,00
Start-up costs for student transportation	\$	90,000
7.		
В.		
Э.		
Professiona Supplies and Materials	I and Contracted Services Subtotal:	\$90,0
11. School equipment (i.e. desks, chairs, computers, equipme	ent related to enrichments, etc.)	150,000
12.		
13.		
Other Operating Costs	Supplies and Materials Subtotal:	\$150,00
15. Installation of computers, data systems, networks, and ph	nones \$	100,000
16.		
Capital Outlay	Other Operating Costs Subtotal:	\$100,00
18. Renovations and minor facility repairs	\$	660,000
19.		
	Capital Outlay Subtotal:	\$60,0
	Direct and indirect administrative costs:	aannandee saastassa taattas ti taataa saataa sa
то	TAL GRANT AWARD REQUESTED:	\$900,00
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CDN 057808	Vendor ID   1752739703	Amendment # N/A
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## Appendix I: Negotiation and Amendments

Leave this section blank when completing the initial application for funding.

An amendment must be submitted when the program plan or budget is altered for the reasons described in the "When to Amend the Application" document posted on the Administering a Grant page of the TEA website and may be emailed to competitivegrants@tea.texas.gov Include all sections pertinent to the amendment (including budget attachments), along with a completed and signed copy of page 1 of the application. More detailed amendment instructions can be found on the last page of the budget template.

#### You may duplicate this page.

For amendments, choose the section you wish to amend from the drop down menu on the left. In the text box on the right, describe the changes you are making and the reason for them.

Always work with the most recent negotiated or amended application. If you are requesting a revised budget, please

include the budget attachments with your am Section Being Negotiated or Amended	Negotiated Change or Amendment
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