

Employed Principal Attrition and New Hires 2015-16 through 2024-25

The table below presents statewide, annual figures for principal attrition and new hires.

Definition: We measure the number of employed principals who were reported in the PEIMS Fall Collection by counting all principals employed at half-time or more regardless of whether they worked within a single school system (i.e., a school district or charter school organization) or multiple school systems. In this analysis, we count a principal to attrit if a school system reported a principal as employed in the academic year immediately prior to the enumerated year and the same principal was not reported as employed by any school systems in the enumerated year. We count a principal as new hire if a school system reported a principal as employed by an LEA in the enumerated school year but the principal was not employed by any school systems in the prior school year. We omit assistant principals from this analysis.

Academic Year	Number of Principals	Number of Principals who Exited in Previous Year	Percent of Principals who Exited in Previous Year	Number of New Principal Hires in Current Year	Percent of New Principal Hires in Current Year
2024-25	8,369	1,718	20.42%	1,672	19.98%
2023-24	8,415	1,766	21.11%	1,815	21.57%
2022-23	8,366	1,688	20.20%	1,699	20.31%
2021-22	8,355	1,570	18.56%	1,468	17.57%
2020-21	8,457	1,177	14.05%	1,259	14.89%
2019-20	8,375	1,348	16.43%	1,519	18.14%
2018-19	8,204	1,330	16.27%	1,359	16.57%
2017-18	8,175	1,324	16.48%	1,464	17.91%
2016-17	8,035	1,318	16.52%	1,375	17.11%
2015-16	7,978	1,340	16.92%	1,400	17.55%

Methodology: For the reported academic years, we extracted all principal employment records from the Public Education Information Management System (PEIMS) database. Principals who were employed during the previous academic year but not the current academic year were identified, and an attrition sum was computed. Then, principals who were employed during the current academic year but not the previous academic year were identified, and a sum of principal new hires was computed. Attrition is calculated as a percentage of the previous academic year's employed principals. New hires are calculated as a percentage of the current academic year's principals.

Notes: The PEIMS Fall Collection leveraged updated technology as part of the TSDS upgrade for school system data reporting. Due to this, reporting abnormalities in the staff data may be slightly higher in 2024-2025 than in recent years.