

Employed Principal Demographics 2016-17 through 2024-25

This report presents the number and percentage of all Texas public school principals, aggregated by gender and race / ethnicity.

Definitions: We measure the number of employed principals by counting all principals employed who were reported in the PEIMS Fall Collection. We do not include information on certification type or full-time equivalency in this report. We omit assistant principals from this analysis.

Academic Year	Total Principals	Number of Female Principals	Percent of Female Principals	Number of Male Principals	Percent of Male Principals
2024-25	8,897	6,234	70.07%	2,663	29.93%
2023-24	8,878	6,076	68.44%	2,802	31.56%
2022-23	8,795	5,931	67.44%	2,864	32.56%
2021-22	8,729	5,857	67.10%	2,872	32.90%
2020-21	8,719	5,793	66.44%	2,926	33.56%
2019-20	8,644	5,698	65.92%	2,946	34.08%
2018-19	8,469	5,489	64.81%	2,980	35.19%
2017-18	8,417	5,428	64.49%	2,989	35.51%
2016-17	8,296	5,286	63.72%	3,010	36.28%

Academic Year	Total Principals	American Indian / Alaska Native Principals	Pct. American Indian / Alaska Native Principals	Asian Principals	Pct. Asian Principals	Black / African American Principals	Pct. Black / African American Principals	Hispanic / Latino Principals	Pct. Hispanic / Latino Principals	Pacific Islander Principals	Pct. Pacific Islander Principals	White Principals	Pct. White Principals	2+ races / ethnicities Principals	Pct. 2+ races / ethnicities Principals
2024-25	8,897	26	0.29%	63	0.71%	1,428	16.05%	2,397	26.94%	12	0.13%	4,880	54.85%	91	1.02%
2023-24	8,878	22	0.25%	60	0.68%	1,446	16.29%	2,319	26.12%	15	0.17%	4,924	55.46%	92	1.04%
2022-23	8,795	25	0.28%	65	0.74%	1,352	15.37%	2,259	25.69%	22	0.25%	4,993	56.77%	79	0.90%
2021-22	8,729	27	0.31%	61	0.70%	1,279	14.65%	2,220	25.43%	18	0.21%	5,042	57.76%	82	0.94%
2020-21	8,719	25	0.29%	61	0.70%	1,239	14.21%	2,222	25.48%	19	0.22%	5,073	58.18%	80	0.92%
2019-20	8,644	25	0.29%	60	0.69%	1,189	13.76%	2,186	25.29%	22	0.25%	5,087	58.85%	75	0.87%
2018-19	8,469	23	0.27%	49	0.58%	1,148	13.56%	2,055	24.26%	27	0.32%	5,091	60.11%	76	0.90%
2017-18	8,417	27	0.32%	52	0.62%	1,070	12.71%	2,019	23.99%	30	0.36%	5,145	61.13%	74	0.88%
2016-17	8,296	30	0.36%	49	0.59%	1,033	12.45%	1,961	23.64%	26	0.31%	5,125	61.78%	72	0.87%

Methodology: We extracted employment records from the PEIMS database for all principals regardless of their full-time equivalencies for the academic years reported. We merged employment data with the demographic data using the PEIMS demographic tables. We report race / ethnicity categories aligned with the Texas Performance Reporting System.

Note: TEA collects all employment and demographic data stored in PEIMS from school systems. TEA maintains this data separately from the self-reported demographic data located in the Educator Certification Online System (ECOS). The two demographic data collections are similar but not identical categories. Demographic data may differ between PEIMS and ECOS. Users of this report should consider this when comparing data in this table with data in other reports concerning demographic data of educators.

The PEIMS Fall Collection leveraged updated technology as part of the TSDS upgrade for school system data reporting. Due to this, reporting abnormalities in the staff data may be slightly higher in 2024-2025 than in recent years.