

Uncertified Teachers for SY 2023-24 by Grade Level and Subject Area

This report presents estimates on the amount and proportion of uncertified teachers. Uncertified teachers are individuals who have a teaching assignment who do not have any active credential issued by the State Board for Educator Certification (SBEC).

The table shows total teacher full-time-equivalents (FTEs), followed certified and uncertified FTE values, aggregated to the assigned grade level band and PEIMS subject area.

To determine the teacher population for this report, we identified all individuals reported as a teacher in the PEIMS Fall collection. This data includes subject area and grade level assignments. Individuals coded as a substitute teacher role were excluded from the population. Assignments with 0 students were excluded from the aggregations. The subject area and grade level are those associated with the teaching assignment in PEIMS.

To determine certification status, we compile all SBEC-issued credentials that were active as of the PEIMS Snapshot Date, the last Friday in October. Individuals with any active SBEC credential are considered certified for this analysis, including individuals with a standard, intern, probationary, one-year, provisional (lifetime), or Visiting International Teacher certificate, or emergency and JROTC permits. Individuals with school district teaching permits and certification waivers are included in the uncertified count, because this credential is not governed by the SBEC. Approximately 1,525 educators held a school district teaching permit or certification waiver in 2023-2024.

For this analysis, we reviewed any assignments taught in Independent School Districts (including Consolidated and County Independent School Districts), Common School Districts, Open Enrollment Charters, Education Service Centers, or other settings.

Certified and Uncertified Teachers and FTE for SY 2023-24 by Grade Level and Subject Area

Elementary (Grades K-5)

Subject Area	Total FTEs by Subject Area	Certified Teachers	Certified FTE	Pct. Certified FTE	Uncertified Teachers	Uncertified FTE	Pct. Uncertified FTE
English Language Arts and Reading	34,188.7	73,909	30,846.2	90.2	7,923	3,342.5	9.8
Fine Arts	7,688.5	14,789	7,010.5	91.2	1,617	678.0	8.8
Health and Physical Education	7,232.0	17,581	6,493.5	89.8	1,979	738.5	10.2
Languages Other Than English	2,388.7	7,229	2,141.9	89.7	666	246.8	10.3
Mathematics	27,298.8	74,125	24,642.2	90.3	7,811	2,656.6	9.7
Other	7,147.9	27,139	6,365.1	89.0	4,214	782.8	11.0
Science	16,784.2	70,966	15,053.3	89.7	7,650	1,730.9	10.3
Self-Contained	19,673.7	42,885	18,158.4	92.3	4,268	1,515.3	7.7
Social Studies	14,821.5	71,910	13,303.8	89.8	7,642	1,517.7	10.2
Technology Applications	926.4	6,604	780.9	84.3	623	145.5	15.7

Middle School (Grades 6-8)

Subject Area	Total FTEs by Subject Area	Certified Teachers	Certified FTE	Pct. Certified FTE	Uncertified Teachers	Uncertified FTE	Pct. Uncertified FTE
Career and Technology Education	671.8	1,171	566.7	84.4	222	105.1	15.6
English Language Arts and Reading	15,546.2	19,504	13,823.2	88.9	2,413	1,722.9	11.1
Fine Arts	6,896.3	10,281	6,368.1	92.3	1,005	528.2	7.7
Health and Physical Education	4,869.4	8,515	4,400.8	90.4	1,181	468.6	9.6
Languages Other Than English	407.3	601	270.8	66.5	278	136.5	33.5
Mathematics	11,121.4	15,691	9,920.6	89.2	1,862	1,200.8	10.8
Other	3,711.6	13,589	3,352.4	90.3	1,685	359.2	9.7
Science	9,099.8	12,122	7,978.6	87.7	1,683	1,121.2	12.3
Self-Contained	367.8	1,203	294.7	80.1	344	73.1	19.9
Social Studies	9,043.0	12,428	7,855.1	86.9	1,823	1,187.8	13.1
Technology Applications	709.2	1,429	580.2	81.8	342	129.0	18.2

High School (Grades 9-12)

Subject Area	Total FTEs by Subject Area	Certified Teachers	Certified FTE	Pct. Certified FTE	Uncertified Teachers	Uncertified FTE	Pct. Uncertified FTE
Career and Technology Education	20,790.4	24,824	16,586.2	79.8	5,579	4,204.3	20.2
English Language Arts and Reading	16,072.2	21,668	14,684.6	91.4	2,154	1,387.6	8.6
Fine Arts	7,708.5	11,429	7,204.3	93.5	969	504.2	6.5
Health and Physical Education	8,745.6	16,740	8,050.4	92.1	1,531	695.1	7.9
Languages Other Than English	6,635.7	7,358	5,542.7	83.5	1,515	1,093.0	16.5
Mathematics	13,822.9	19,212	12,566.2	90.9	1,909	1,256.8	9.1
Other	9,344.8	33,193	8,329.1	89.1	4,463	1,015.7	10.9
Science	10,875.3	14,795	9,698.7	89.2	1,722	1,176.5	10.8
Social Studies	12,267.7	17,819	11,138.5	90.8	1,826	1,129.2	9.2
Technology Applications	191.7	482	159.1	83.0	56	32.6	17.0

Notes

- Individuals were identified as teachers if they had role code 087 in the PEIMS Fall collection. The data standard definition for 2023-24 defines 087 as “A professional employee who is required to hold a valid teacher certificate or permit in order to perform some type of instruction to students.” This role includes all classroom positions, including assistant teachers and support teachers.
- Individuals who were identified with a role code of 047 Substitute Teacher were excluded from the teacher population.
- Individuals with school district teaching permits and certification waivers are included in the uncertified count. See TEC 21.055 and TEC 7.056 for more information.
- Note that teaching assignments for specific populations of students, including special education and bilingual education assignments, are not separately provided in this report, as they are not reported as separate subject areas.
- We suppress any subject area that had less than 10 FTEs reported.
- We excluded teachers reported to be teaching special education for all grade levels.