

A photograph of a female teacher with short dark hair and glasses, wearing a white t-shirt, sitting on the floor and reading a book to a group of young students. The students are also sitting on the floor, looking at the book. They are in a library or classroom setting with bookshelves in the background. The image is semi-transparent, allowing the text to be overlaid.

Board of Managers: Frequently Asked Questions

What is a Board of Managers?

Appointed by the Commissioner of Education, a Board of Managers temporarily replaces the elected Board of Trustees and assumes their power and authority. The Board of Managers also oversees the management of the school district.

When is a Board of Managers appointed?

The Commissioner may appoint a Board of Managers if a school district or charter school fails to satisfy at least one of the following: accreditation criteria, academic performance standards, financial accountability standards, or on the basis of a special investigation. The Commissioner may also appoint a Board of Managers if the district has been managed by a conservator for two consecutive school years.

What authority does a Board of Managers have?

Once appointed and sworn in, the Board of Managers has all of the powers and duties assigned to the elected Board of Trustees.

Has a final decision been made to appoint a Board of Managers to replace the current elected Board of Trustees?

As of November 18, 2024, the Commissioner of Education has not decided to appoint a Board of Managers to replace the current elected Board of Trustees. Per the executed agreed order, the Commissioner will review the performance of the South San Antonio ISD Board of Trustees over the past calendar year before making a decision on whether to appoint a Board of Managers.

Why is TEA soliciting applications for the Board of Managers if a final decision has not been made?

To ensure that TEA is prepared to support the community should the Commissioner ultimately decide to appoint a Board of Managers, the TEA Division of Governance Interventions is initiating a process to recruit prospective members for a Board of Managers. That process will begin with an online application available on the [TEA website](#). The application will close on December 11, 2024, and applicants will then be required to attend a Lone Star Governance training on December 14 and December 15 and participate in at least one interview before final selections will be considered.

What happens to the elected Board of Trustees after a Board of Managers is appointed?

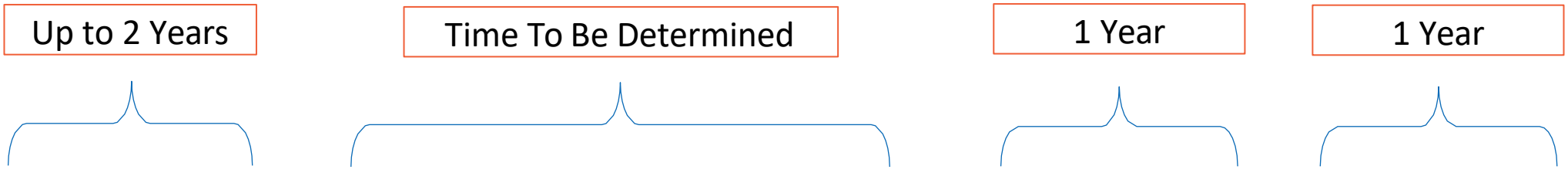
If the Commissioner appoints a Board of Managers to govern a school district, the powers of the elected Board of Trustees are suspended for the period of the appointment. Authority is removed, but trustees remain elected officials. Board elections continue, and when a Board of Managers is removed, elected board trustees return.

If ultimately appointed, how long will a Board of Managers remain in the district?

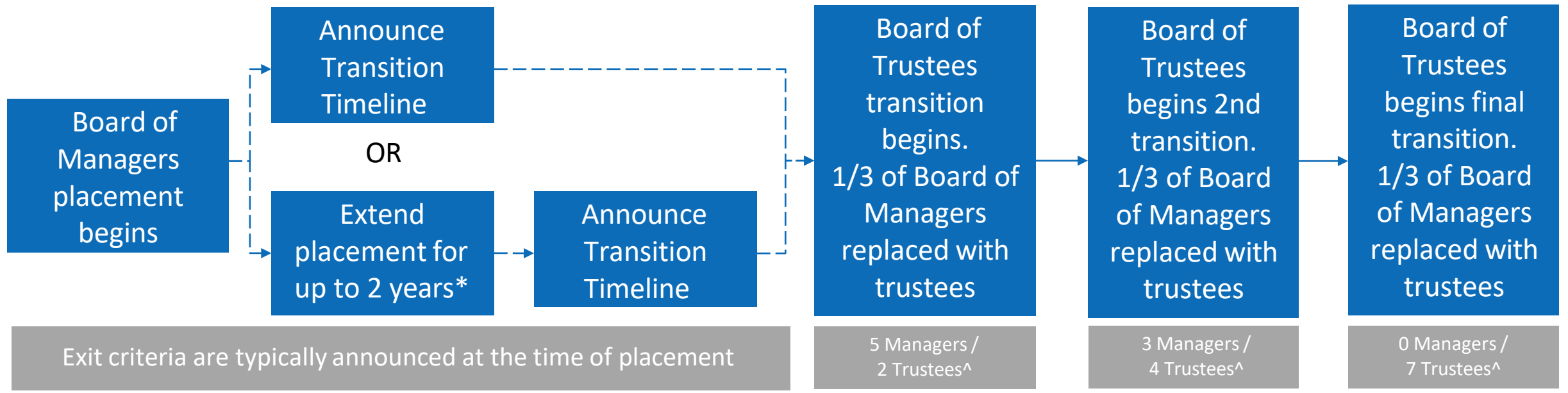
Under the Texas Education Code, the Commissioner sets and communicates exit criteria for the Board of Managers. The Commissioner will announce the expiration of the Board of Managers appointment and transition back to the elected Board of Trustees once exit criteria are met.

The Commissioner formally initiates a transition back to the elected board based on the statutory requirements found on the next slide:

Timeline for Return to Elected Trustee Control



Commissioner must:



**Per Tex. Educ. Code § 39A.208(c), Commissioner's decision to extend placement depends on local feedback as to whether sufficient academic progress has been made.*

[^] Transition structure assumes 7-member Board of Managers

What is the process for appointing a Board of Managers?

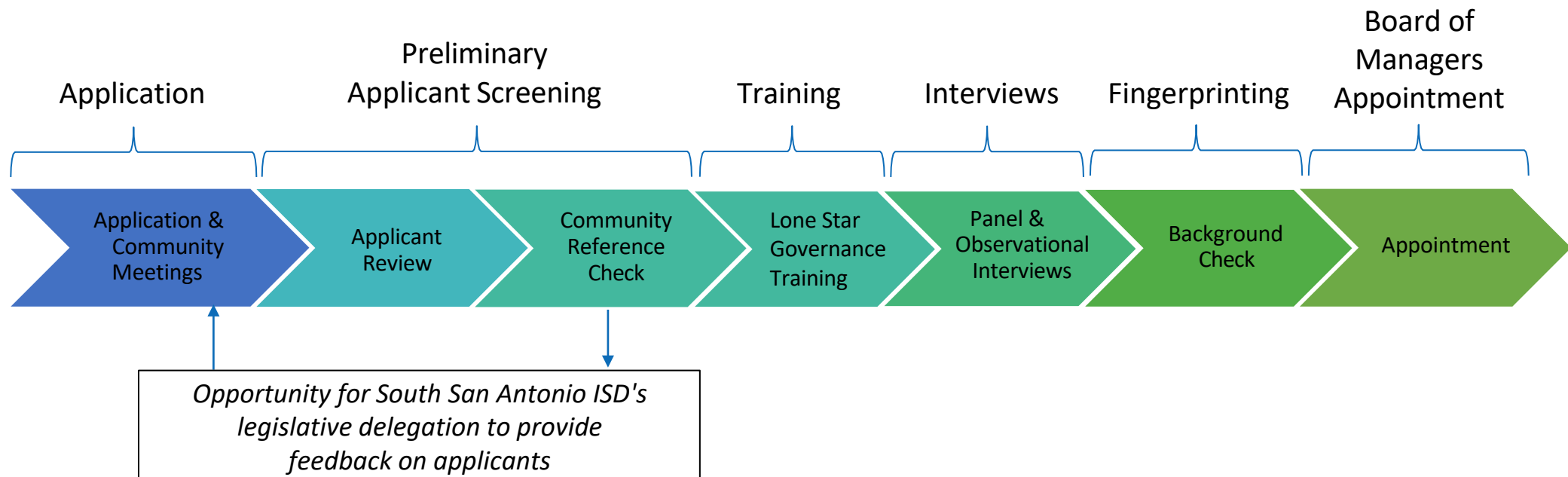
When the potential need for a Board of Managers is established at a school district, a call for applications is made within the respective community.

The TEA hosts informational community meetings to provide information on the role, duties, and projected timelines for the prospective appointment of a Board of Managers. The community meetings also serve as an opportunity to answer questions about the application process.

When the application window closes, applications are reviewed, candidates take part in governance training, and interviews are conducted. Once finalists are identified, they are presented to the Commissioner of Education for final review and approval. Presentation of finalists to the Commissioner, and the Commissioner's final review and approval, occurs only after a final decision to appoint a Board of Managers has been made.

The following slide outlines the application, selection, and appointment process the agency will conduct:

Board of Managers Application & Selection Process



Have Boards of Managers been successful when appointed in Texas?

Yes. As the following slide displays, all Board of Managers placements have successfully achieved the stated purpose of the intervention and student achievement improved in all placements.

Boards of Managers have improved student outcomes

Placements since 2000 for purposes of operating an ISD



	District	Reason for Intervention	Appointment Range		% Students Meet Grade Level* at Appointment	% Students Meet Grade Level* at Transition	Academic Change under BOM
Academic Interventions	Houston	Five consecutive unacceptable campus academic ratings	June 2023	Present	41%	44%	+ 3
	Shepherd	Five consecutive unacceptable campus academic ratings	Nov 2019	Present	28%	32%	+ 4
	Marlin	Four consecutive unacceptable district academic ratings	Sep 2016	Feb 2024 <small>(transition began)</small>	12%	23%	+ 11
	El Paso	Academic malfeasance	Dec 2012	May 2015	32%	38%	+ 6
Non-Academic Interventions	La Joya ISD	Governance failures	Feb 2024	Present	45%	N/A	N/A
	Southside	Governance failures	Dec 2016	May 2022	28%	38%	+ 10
	Edgewood	Governance failures	Mar 2016	May 2020	24%	29%	+ 8
	Beaumont	Financial mismanagement	Apr 2014	Feb 2020	29%	30%	+ 1
	North Forest	Governance failures & financial mismanagement	Jul 2008	Nov 2010	50%	61%	+ 11

All Board of Managers placements in ISDs since 2000. Excludes temporary Board of Managers placements to facilitate consolidation in Wilmer Hutchins ISD (2006), Kendleton ISD (2010), North Forest ISD (2013), and La Marque ISD (2016). Excludes interventions that did not involve a final Board of Managers assignment.

*Source: Data from 2011 and earlier are from TAKS at the 'Met Standard' level for All Tests, which is closer to the current Approaches Grade Level standard; 2012–2013 are from STAAR at the 'Final Level II' standard for all subjects; 2014–2015 are from STAAR at the 'Postsecondary Readiness' standard in 'Two or More Subjects'; 2016 are from STAAR at the 'Meets Grade Level' standard in 'Two or More Subjects'; 2017 and later are from STAAR assessment data at the 'Meets Grade Level' standard for all subjects. At Appointment data taken from same accountability year as placement. At Transition data taken from last accountability data closest to end of placement.

The roles and responsibilities of an appointed Board of Managers are available on the [TEA Board of Managers website](#).

In addition, some key legal citations regarding an appointed Board of Managers include:

- [Appointment of Monitor, Conservator, or Board of Managers \(TAC §97.1073\)](#)
- [Appointment of Board of Managers \(TEC §39A.004\)](#)
- [Board of Managers for School District Managed by Conservator or Management Team \(TEC §39A.006\)](#)
- [General Powers and Duties of Board of Managers \(TEC §39A.201\)](#)
- [Board of Managers School District \(TEC §39A.202\)](#)
- [Role of the Board of Trustees \(TEC §39A.202\)](#)
- [Expiration of Appointment \(TEC §39A.208\)](#)