



# **South San Antonio ISD Board of Managers: Informational Session**



**Steve Lecholop**

TEA Deputy Commissioner  
of Governance



**Dr. Brenda Martinez**

TEA Senior Governance  
Advisor

- TEA Commissioner has not made a final decision about Board of Managers placement
- TEA is reviewing data related to the Board of Trustees and school district
- TEA Commissioner will inform the district when a decision is made



# Intervention Timeline

## ■ 1989: Monitor assigned

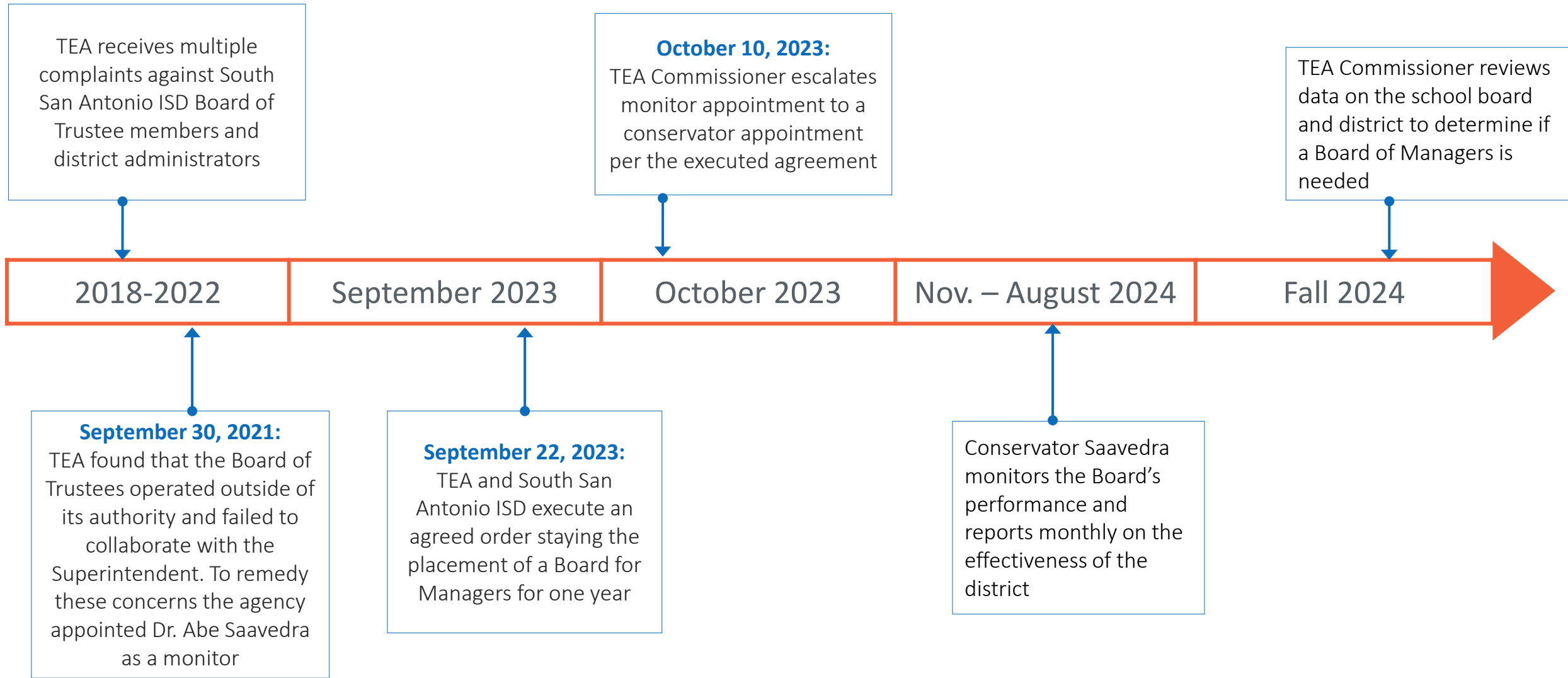
- Board members should *“abstain from direct confrontation...and treat each other with respect and dignity.”*
- Board members should *“understand the role and function of a board of trustees and the procedural rules governing behavior...”*

## ■ 2016: Conservator assigned

- Noncompliance issues related to the district's failure to establish and maintain effective management control over its finances and operations

## ■ 2018: Monitor assigned to support board training

# Timeline since 2018





# Board of Managers: Roles and Responsibilities

*[BoardofManagers@tea.texas.gov](mailto:BoardofManagers@tea.texas.gov)*

## What is a Board of Managers?

- Appointed by TEA Commissioner
- Has the powers and duties of elected Board of Trustees
- Managers will have a connection to the district
- Local Board of Managers governs the district, not TEA
- Board of Managers appointments are temporary

# Board of Managers Key Responsibilities

## IMPROVING STUDENT ACADEMIC OUTCOMES



**Good Governance**



**Goal Setting and  
Monitoring**



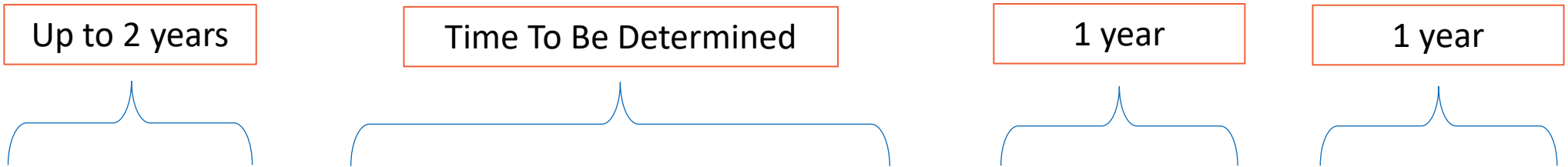
**Superintendent  
Oversight**



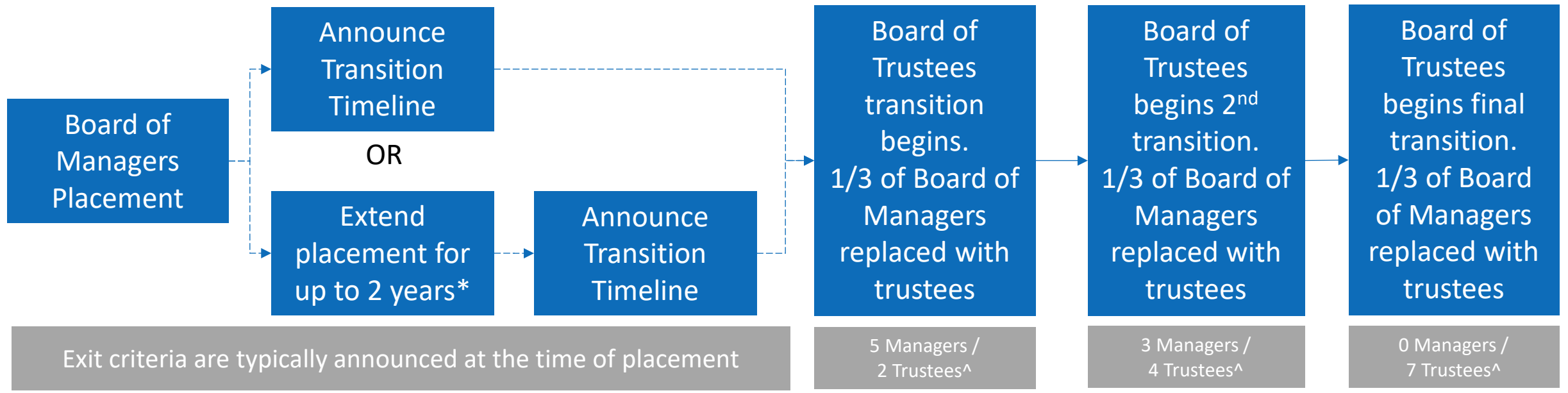
**Stakeholder Engagement**



# Timeline for Return to Elected Trustee Control



**Commissioner must:**



Exit criteria are typically announced at the time of placement

5 Managers / 2 Trustees <sup>^</sup>	3 Managers / 4 Trustees <sup>^</sup>	0 Managers / 7 Trustees <sup>^</sup>
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*\*Per Tex. Educ. Code § 39A.208(c), Commissioner’s decision to extend placement depends on local feedback as to whether sufficient academic progress has been made.*

*<sup>^</sup> Transition structure assumes 7-member board of managers*

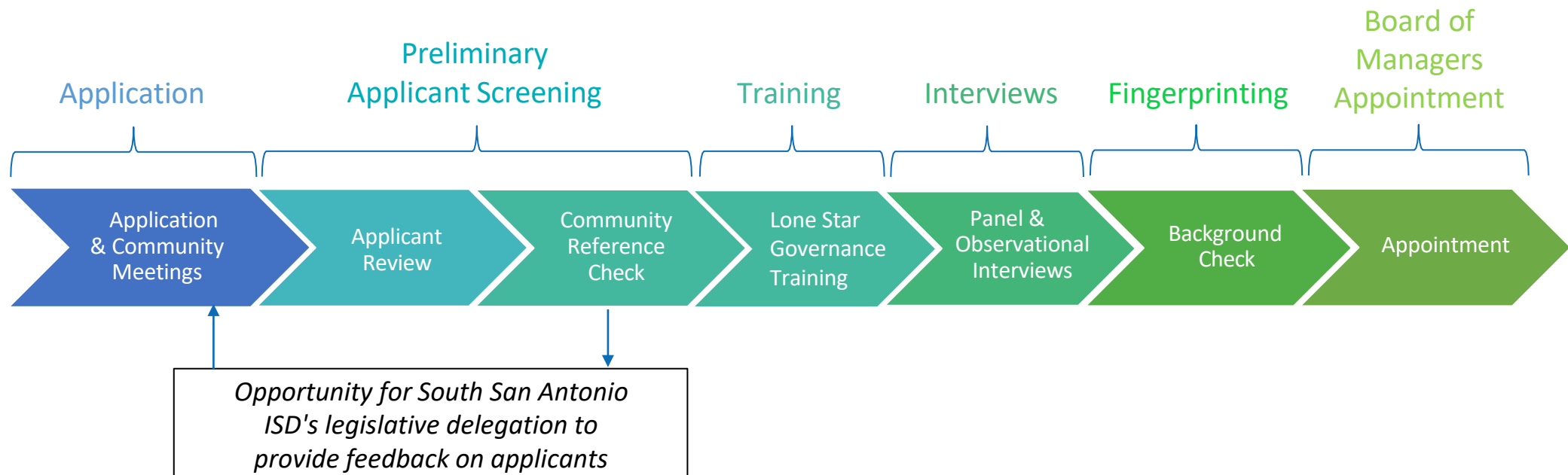


# Board of Managers: Application and Selection Process

*[BoardofManagers@tea.texas.gov](mailto:BoardofManagers@tea.texas.gov)*

- The ideal Board of Managers will be comprised of a diverse set of members with a broad cross-section of skills and background
- The application and selection process is seeking members who:
  - Believe all South San Antonio ISD students can achieve at high levels and are able to succeed in college, career, or the military
  - Are focused on improving student academic outcomes
  - Can create and engage in a collaborative, results-oriented team environment
  - Are committed to learning and personal growth, especially pertaining to knowledge of local school systems

# Board of Managers Application & Selection Process



- Complete online application by **Wednesday, December 11**
- Application includes:
  - Demographic information (used for fingerprinting application)
  - Educational background
  - Current occupation
  - Conflicts of interest
  - Resume
  - Four short answer responses





- **Training Date:** December 14 and 15
- **Training Location:** An exact location will be provided to those advancing to this phase



## Background Check

- Applicants advancing to the interview phase of the application and selection process will be asked to complete required fingerprinting
- ~\$50 and is the responsibility of the applicant

Following the governance trainings, applicants will be selected for the interview process, which consists of two parts:

## **Part 1: Panel Interviews**

- Advancing candidates will be invited to participate in an interview with agency staff

## **Part 2: Observational Interviews**

- Advancing candidates will participate in additional trainings on Effective Leadership Strategies on ***January 11***



# Superintendent Appointment

If the Commissioner appoints a Board of Managers, then he has the authority to appoint a Superintendent.

TEA will support the hiring process:

- Application
- Interviews
- Performance tasks
- Background/reference checks





# Board of Managers: Community Questions

*[BoardofManagers@tea.texas.gov](mailto:BoardofManagers@tea.texas.gov)*

If you have questions about the Board of Managers application and selection process, please contact:

[BoardofManagers@tea.texas.gov](mailto:BoardofManagers@tea.texas.gov)



[Board of Managers application](#)